



NEWSLETTER



New Guidelines Present Potential for China's Interims

New guidelines to be published in April will outline the latest policies aimed at cutting restrictions on foreign investment. This move is aimed at further opening up the market and is perhaps in response to China's recently stalling economic growth.

The new guidelines will target the services and manufacturing industries as the main sectors to become more accessible. This includes chemical, papermaking, electrical transformation equipment, e-commerce, logistics and transportation. This is supplemented by the plans for more Free Trade Zones in inland cities.

IMS
 Suite 13G
 Shanghai Industrial
 Investment Bldg
 18 Cao Xi Bei Lu
 Shanghai 20030
 China
 Tel: 86-21 6428
 2460/1/7
www.imsinasia.com



The new regulations are coupled with the fact that foreign investment continues to rise in China. The chart above demonstrates this as monthly figures of US\$/100 million since April 2014. Overall this poses a bright future for China's interim managers, who are presented with new opportunities to showcase their skills in the region.

For more information on the value and cost of Interim Managers, send us an email on ims@jmgemini.com





Interim Managers: What You Need to Know

Interim management has proven to be highly successful for driving a project's objectives. However despite the potential, interim management is not always well understood. Here at IMS, we lay out the most important facts about effectively utilizing an interim manager in China.

What do interim managers cost?

It is true that due to the nature of their role, an interim will cost more than a full time member of staff. The cost should also be compared to the cost of not hiring an expert to manage a transition period or change situation.

Why not use somebody already at your company?

Whilst leaders with the necessary skills may already exist within the senior management, assigning them to lead a project will affect their ability to deliver on their original day to day roles. Qualified interim managers will be able to commit to the project full time.

Do they have enough industry knowledge?

Coming from a wide range of industries and functions, experienced interims and executives have a successful track record in China and across Asia. Specialist knowledge of their industry can always be relied upon to support an assignment.

How much value do interims add?

Their role to drive change and deliver on important projects allows them to focus on the task in hand. The full time staff will also have the opportunity to learn from a senior figure with a different approach to the established management.

Interim Managers represent the ideal leaders for a wide array of projects undertaken, especially in a dynamic region like Asia. Their regional experience and multicultural backgrounds provide the perfect solution to achieve a project's target, leaving you with a strong position for continued success.

Interim Management Profile:

Ralf R

Ralf is an operations and business manager in the chemical industry with 20 years of experience in Asia. He has a strong background in start-up operations and has been directly responsible for or heavily involved with setting up several plants in China.

Ralf has rich senior level leadership experience and has served on the management boards for multinational specialty chemical companies. As well as site operations, his experience also covers technical/R&D, supply chain and technical sales. This includes the field of materials for coatings, inks, polymers (adhesives and sealants), synthetic lubricants, agrochemicals, and metal working fluids.

Ralf has a Ph.D. in Chemistry as well as an MBA. He speaks German, English and Japanese. Currently based in Wuhan he is immediately available to consider interim opportunities.

For more information on your permanent staffing solutions as well as HR consulting services, please visit www.jmgemini.com

